2027 Submission Criteria

The Women Leading Tech Awards, Presented By Atlassian, Is Back For 2027!

The Women Leading Tech Awards is the biggest and best night for empowerment, inspiration and inclusion in this critical sector at a critical time for the industry, Australia and the world.

The Women Leading Tech Awards celebrates the women who create meaningful innovation, elevate others and change the world around them.

Your incredible work is recognised across three categories of award: Job Role, Industry and Changemaker. The Job Role awards laud women excelling in their current work. The Industry awards celebrate women and businesses making change across their entire sector. The Changemaker awards are reserved for those making the greatest contribution to wider society.

As an initiative created to support gender parity and representation across the tech industry, the Women Leading Tech Awards is an event inclusive of non-binary and gender-diverse members of the tech industry, as well as any individual identifying as a woman.

New for this year is our Nominations Form. The process is simple, free and completely anonymous; all you need to do is complete the nomination form on the Women Leading Tech Awards website and include a message explaining why you have chosen them.

If you would like your chosen nominee to know who recognised them, simply include your name in the message.

Receiving a nomination is a meaningful recognition from a peer, a colleague or mentor, but nominees will still need to complete their own awards entry to be considered by the judges.

A completed entry is still required.

Key_Dates_

ENTRY DEADLINE

11:59PM AEDT, THURSDAY 28 JANUARY 2027

LATE ENTRY DEADLINE

11:59PM AEDT, THURSDAY 4 FEBRUARY 2027

PEOPLE'S CHOICE POLL LAUNCHES

THURSDAY 11 FEBRUARY 2027

LAST CHANCE FOR EARLY BIRD TICKETS!

11:59PM AEDT, WEDNESDAY 3 MARCH 2027

FINALISTS ANNOUNCEMENT

THURSDAY 4 MARCH 2027

PEOPLE'S CHOICE POLL CLOSES

FRIDAY 6 MARCH 2027

EVENT DATE

5:30PM, FRIDAY 19 MARCH 2027

Entry_Cost_

ON-TIME ENTRIES: $349+GST AUD PER ENTRY

LATE ENTRIES: $449+GST AUD PER ENTRY

Awards_and_Categories

Job_Role_Awards_

- Business Support
- Finance & Accounting
- Customer Success
- Data Scientist
- Delivery
- Design - ***Sponsored by Canva***
- Developer
- Engineer
- Entrepreneur/Founder
- Executive Leader
- Marketing
- People & Culture
- Product & Research - ***Updated***
- Public Relations
- Sales

Industry_Awards_

- AdTech
- AI Innovator - ***Sponsored by Quantium***
- Cyber Security
- EdTech - **NEW**
- Education/Research
- Fintech
- HealthTech **- NEW**
- HR & Recruitment Tech **- NEW**
- MarTech
- PropTech & Construction Tech - **NEW**

Changemaker_Awards_

- Champion of Change
- Employer
- Glass Ceiling - ***Sponsored by Girls' Programming Network***
- Innovator
- Mentor
- Rising Star
- The Women Leading Tech Award For Society
- Woman of the Year ***- Sponsored by Atlassian***

Job Role Awards

These awards are focused on women leading the industry in specific roles within technology firms.

Whether you're in business support, the upper echelons of finance or the details of developing, we will celebrate those who are putting the future in motion today.

For each award, your submission should consist of:

- One: A brief overview of what the nominee has contributed in the eligibility period to the advancement of women in the tech profession and the community, including contribution to the progression and development of women within her organisation and/or the wider industry. (Max. 500 words - 30 per cent)
- Two: At least one reference from either an employer, community leader, academic or client must be included with the entry. (Max. 150 words each - 20 per cent in total)
- Three: Award-specific details, explained below by individual award (Max. 500 words - 50 per cent).

All work given in evidence must have taken place in the eligibility period of 28 January, 2026 to 28 January 2027.

Business Support

This award is open to those women who make the day-to-day management of their company a breeze by supporting executives and initiatives behind the scenes.

The award is for women with roles including, but not limited to: executive assistants, personal assistants, office managers and business support coordinators.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of a specific project or pieces of work where they have effectively supported the organisation and/or staff within the organisation to achieve more than they necessarily would have. Please include timelines and measurable uplifts in performance and achievement resulting from changes and initiatives driven by the entrant.

Customer Success

This award is open to those within technology businesses who have made significant contributions to the success of their clients' and customers' businesses (regardless of sector). It is for those individuals who have demonstrated exceptional customer satisfaction, strong client relationships and driven business growth through their innovative approach.

This award is for women with roles including, but not limited to: customer success manager, customer support specialist, account manager, technical account manager, customer experience manager, customer success, customer relationship manager and client services.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of actions or initiatives the nominee has taken to create measurable improvements within client or customer businesses (e.g. time or process efficiencies, extra value created for clients, etc.) AND a detailed explanation of actions or initiatives the nominee has taken to create measurable business results for their own employer (e.g. client renewals, customer satisfaction, etc.).

Finance & Accounting

This award is open to anyone working in finance within technology organisations across Australia and New Zealand. Financial governance is critical to the long-term success of a technology business from seed funding to issuing stock options.

This award is for women with roles including, but not limited to: chief financial officer, S/E/VP finance, head of finance, treasurer, financial controller.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of how the nominee has measurably improved financial performance of their organisation (balance sheet, margin, market capitalisation, etc). Judges will also consider work beyond the financial position of a company. For instance, work to improve internal processes for greater efficiency, work to incorporate sustainability or diversity and inclusion practices into financial strategies and long-term planning.

Data Scientist

This award is open to data scientists working for organisations within any sector. Data science is a critical pillar for business success and a core STEM proficiency and rewards curiosity, passion and intuition as much as business intelligence, innovation and technical acumen.

This award is for women with roles including, but not limited to: data scientist, data engineer, data architect, data analyst, database administrator and data modeller.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of actions taken and initiatives driven within the business resulting from data science analysis activities that have created meaningful and measurable change and improvements (e.g. product changes and iterations, new business opportunities, efficiencies created through time or money saved).

Delivery

This award rewards women working in delivery roles within technology businesses, or the technology functions of other businesses. Delivery roles are essential to the functioning and development of businesses as they grow through collaboration, quality assurance and more.

This award is for women with roles including, but not limited to: project manager, program manager, delivery manager, scrum master, agile coach, release train engineer, producer, traffic manager, change manager.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of a project, program or initiative the nominee has worked on that created a measurable, tangible improvement towards business results and outcomes (such as time or cost efficiencies) using their skills in delivery. For example, improved coordination and planning, overcoming delivery hurdles and risks or creating the environment for continuous improvement within their organisation.

Design

Sponsored by Canva

This award is open to women within technology organisations or the technology divisions of other businesses who design tech-based products or services (such as apps or websites) used by internal teams or by external customers and clients.

This award is for women with roles including, but not limited to: UI/UX designer, web developer, VR designer or AR designer.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's design work on a project or product that has delivered measurable, tangible business results for their own organisation or a client's (for example, conversion uplift, engagement or revenue created). Judges will also reward cognisance of inequality and accessibility issues in the designing of products and services.

Developer

This award is open to women working as technical developers in technology businesses or the technology divisions of other businesses creating and building products or services used by internal teams or external customers or clients. While Developer and Engineer are often used interchangeably, this award focuses on those developers who build and code specific products.

This award is for women with roles including, but not limited to: software developer, full stack developer, frontend developer, backend developer, web developer or cloud developer (AWS / Azure / GCP Developer).

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's development work in creating a new product. Please include measurable indications of success (e.g. business results, product usage) as well as information about the quality, performance and security of the product created. Evidence of novel uses of technology, creative problem-solving and cognisance of inequality and accessibility issues will be considered.

Engineer

This award is open to women working as technical engineers in technology businesses or the technology divisions of other businesses involved in the design and maintenance of systems and products to ensure performance, reliability and maintainability.

While Engineer and Developer are often used interchangeably, this award focuses on those engineers whose work includes system architecture, infrastructure, testing, optimisation and implementation.

This award is for women with roles including, but not limited to: software engineer, API engineer, infrastructure or platform engineer, systems engineer or network engineer.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's engineering work in the creation, implementation of systems and products. Please include measurable indications of success (e.g. business results, product usage) as well as information about the system or product's scalability, reliability, resilience and performance. Evidence of solving complex or novel challenges and contributions to open source frameworks or the broader technical community will be considered.

Entrepreneur/Founder

This award is open to women who have founded or are leading a technology, digital or e-commerce startup and that has been in business for up to five years (as of 28 January 2027).

This award differs from the Executive Leader award as it focuses on newer, more nascent businesses.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the business' foundation, innovation/novel approach or work, as well as growth to date and future plans for sustainable success. Please include tangible business results (revenue and headcount growth, funding rounds, etc.) as evidence for the business' past, present and future success. Judges will review the entrant's vision, innovation, risk optimisation, strategic perspective, passion, market knowledge and her ability to navigate a dynamic business environment.

Executive Leader

This award is open to women who are currently in C-Suite leadership roles within a technology business and demonstrating visionary leadership of staff as well as creating a meaningful and significant change in the industry and the country.

This award differs from the Entrepreneur/Founder award as it focuses on more established businesses and is open to women with job titles beyond CEO and founder.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to ensure the ongoing success of the business with measurable, tangible business results (revenue, headcount growth etc.) as evidence for the business' past, present and future success as well as demonstrable evidence of effective staff leadership. Judges will review the entrant's strategic vision, innovation in the marketplace and continued drive to improve.

Marketing

This award is open to women in senior marketing roles within technology businesses who have delivered smart, industry-leading marketing communications and grown their businesses.

This award is for women with roles including, but not limited to: CMO, head of marketing, head of brand, head of communications, marketing director, brand director, communications director, marketing manager, brand manager.

This award differs from the MarTech award as this focuses on the skill of marketing technology products and businesses, rather than within other roles in marketing technology (martech) industry, whether agency-, client- or vendor-side.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to successfully market their organisation, returning measurable, tangible business results. This could include, but is not limited to, successful advertising campaigns, customer experience improvements or the repositioning of a brand. Judges will also look for evidence of how these efforts have sought to grow inclusion and diversity within the business, customer base or industry.

People & Culture

This award is open to women working within the internal HR, people management or talent development departments of tech businesses.

This award is for women with roles including but not limited to: chief people officer, head of people & culture, director of employee experience, HR director.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to boost the hiring, retention and job satisfaction of women and other minorities within their organisation with measurable results. Please also include at least one case study from an individual member of staff who has joined within the eligibility period detailing their own experience at the company.

Product & Research

This award is open to women working within the product, strategy and research areas of technology businesses, deciding what gets built, why and when, and generating the insights that inform those decisions.

This award is for women with roles including but not limited to: chief product officer, product manager, product owner, product analyst, product researcher, UX researcher, market researcher, employee experience researcher, insights analyst, people scientist, organisational researcher, customer insights lead, user experience strategist and research manager.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work in their organisation's product development and roadmaps and how this has driven measurable, tangible business results (such as revenue created) and improvements to user/customer experience with the organisation's products. Judges will review the entrant's strategic vision, innovation in the marketplace and leadership across their organisation.

Public Relations

This award is open to women working in an in-house public/press relations or communications role within a technology business, or working for an external agency in a public/press relations or communications role on behalf of a technology business.

Entrants to this award should only include work completed as public/press relations, rather than other forms of marketing communications. As well as results for the nominee's own organisation, the judges will also reward PR/comms work that advances the cause of gender equality and inclusion within the tech industry.

This award is for women with roles including but not limited to: chief communications officer, director of public relations, head of marketing and communications.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work in communications, public/press relations for a technology brand that has achieved measurable improvements for its image in the market resulting from a PR campaign, crisis communications work or similar.

  Metrics for success could include brand sentiment/health, brand awareness/consideration, earned media reach and sales uplift.

Sales

This award is open to women in the sales department of a technology business–whether B2B or B2C. They are the women making deals between businesses, clients and customers and getting products into the hands of the people who need them.

This award is for women with roles including but not limited to: chief revenue officer, chief sales officer, sales director, business development manager, technical sales consultant.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's efforts in sales over the eligibility period, including specific sales targets and achieved numbers. Please also include information on how they have helped their clients' businesses overcome challenges and any new business opportunities they may have found for their own employer.

Industry Awards

These awards focus on true industry leadership, rewarding cross-business collaboration and community building, advancing the interests of the broader technical community and the women within it and setting standards and best practice.

For each award, your submission should consist of:

- **One: A brief overview of what the nominee has contributed in the eligibility period to the advancement of women in the tech profession and the community, including contribution to the progression and development of women within her/the organisation and/or the wider industry. (Max. 500 words - 30 per cent)**
- **Two: At least one reference from either an employer, community leader, academic or client must be included with the entry. (Max. 150 words each - 20 per cent in total)**
- **Three: award-specific details, explained below by individual award (Max. 500 words - 50 per cent).**

All work given in evidence must have taken place in the eligibility period of 28 January 2026 to 28 January 2027.

AdTech

This award is open to any woman working in the AdTech industry either client-side, agency-side or vendor-side regardless of whether they are in a technical, managerial or other role.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of how the nominee has advanced and led the industry over the eligibility period through collaboration, research, development, community building or advocacy.

  For any of these points, please provide measurable, tangible evidence of improvements that would not have happened without the nominee's actions and efforts.

AI Innovator

Sponsored by quantium

This award is open to women who have demonstrated genuine innovation in the use of artificial intelligence (AI), generative or otherwise, within their organisations or the broader industry.

While this award is open to women with technical development or research roles, it is also open to women in non-technical roles who have been able to harness and apply AI technology in novel ways to solve business or societal challenges.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work over the eligibility period to solve existing challenges in business or society with novel uses of AI or new and emerging challenges in business or society with the use of AI. Please include measurable, tangible results and metrics to demonstrate the efficacy of the use of AI.

Cyber Security

This award is open to women who have led the industry in their work on cyber security through research, technical product development or education.

While this award is open to women with technical development or research roles, it is also open to women in non-technical roles who have solved cyber security challenges in other ways.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work during the eligibility period to make a meaningful contribution to the world of cyber security either through product development, research, education or advocacy. Please include measurable, tangible results demonstrating the level of the nominee's contribution.

EdTech

The EdTech award recognises those women who have demonstrated leadership and created change at an industry-wide level within the education technology sector.

This award is open to women working within EdTech firms, as well as educators themselves who have created change with technology.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to advance education technology over the eligibility period — through product development, novel application of technology to learning or administrative outcomes, or industry leadership. Please include measurable, tangible results (e.g. learning outcomes, engagement, adoption, efficiency gains) that would not have been achieved without the nominee's efforts.

Education Research

This award is open to women lecturing, researching or teaching within a technology discipline at either high school, tertiary or post-graduate levels.

In addition to submission points One and Two above, please provide:

- Three: If the nominee is teaching at a high school or tertiary level, please provide a detailed explanation of the nominee's work to educate children and young women about technology and bring them into the technology community and on into the industry.

  If the nominee is teaching at a tertiary institution and particularly so if teaching at undergraduate or postgraduate level, please provide a detailed explanation of the nominee's research work in technology as well as efforts to ensure women stick with the technology industry into their careers.

In both scenarios, judges will look for characteristics and examples of curiosity, passion, innovation, intuition, technical acumen and originality in their approach.

FinTech

This award is open to any woman working in the financial technology industry. This includes businesses involved in lending, banking, payments, insurance, personal finance, cryptocurrencies, enterprise solutions or regulatory work.

While this award is open to women in technical development roles of the above businesses, it is also open to women in non-technical roles who have demonstrated foresight, vision and leadership in the industry to solve societal, consumer or business challenges.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work in the field of financial technology and the efforts they have made to solve societal, consumer or business challenges with novel applications of technology on finance. Please include measurable, tangible results which demonstrate the level of impact of the nominee's work.

HealthTech

This award is open to any woman working in health technology, including digital health platforms, medical devices, health data and analytics, telehealth and wellness technology.

This includes FemTech businesses that address women's health needs, from reproductive and maternal health to menopause and beyond.

While this award is open to women in technical development roles of the above businesses, it is also open to women in non-technical roles who have demonstrated foresight, vision and leadership in the industry to solve societal, consumer or business challenges.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to advance healthtech (including femtech, where applicable) over the eligibility period, through product development, clinical or research contributions, or industry leadership.

  Please include measurable, tangible results (such as patient or user outcomes, clinical validation, adoption or commercial success) that demonstrate the scale of the nominee's impact.

HR & Recruitment Tech

This award is open to any woman building, leading or implementing HR technology or recruitment technology, the platforms and tools powering talent acquisition, workforce management, people analytics or employee experience.

This differs from the People & Culture award, which rewards individuals working in-house in HR, People & Culture and Recruitment functions; this award rewards those advancing HR and Recruitment Tech as an industry.

While this award is open to women in technical development roles of the above businesses, it is also open to women in non-technical roles who have demonstrated foresight, vision and leadership in the industry to solve societal, consumer or business challenges.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to advance HR or recruitment technology over the eligibility period through product development, novel applications of technology to talent or workforce challenges, or industry leadership.

  Please include measurable, tangible results (such as adoption, efficiency gains, bias reduction, candidate or employee experience improvements) that would not have occurred without the nominee's efforts.

MarTech

This award is open to any women working in the marketing technology (MarTech) industry, whether agency, client or vendor-side. This can include anything from SEO to automation tools to market mix modelling and beyond.

While this award is open to women in technical development roles of the above businesses, it is also open to women in non-technical roles who have demonstrated foresight, vision and leadership in the industry to solve consumer or client challenges.

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to solve challenges affecting consumers or businesses using technology in novel and innovative ways.

  Please include measurable, tangible results to demonstrate the efficacy of the nominee's work that would not have been achieved otherwise.

PropTech & Construction Tech

This award is open to any woman working in property or construction technology — whether developing platforms for property management, real estate transactions or building design, or applying technology to solve challenges in construction project delivery.

While this award is open to women in technical development roles of the above businesses, it is also open to women in non-technical roles who have demonstrated foresight, vision and leadership in the industry to solve customer or client challenges

In addition to submission points One and Two above, please provide:

- Three: A detailed explanation of the nominee's work to advance the property or construction technology sectors over the eligibility period, through product development, process innovation, research or advocacy.

  Please include measurable, tangible results (such as efficiency gains, cost or time savings, safety improvements or adoption metrics) that demonstrate the scale of impact and would not have happened without the nominee's actions.

Changemaker_Awards_

The Changemaker awards celebrate those women who affect change at the broadest level. They advocate and empower others, serve as exemplars and forge paths for others to follow.

All work given in evidence must have taken place in the eligibility period of 28 January 2026 to 28 January 2027. Each award has individual criteria.

Champion of Change

This award is open to senior leaders of any gender within businesses who have taken action to drive widespread positive change for the inclusion and empowerment of women and other marginalised groups within the tech sector, as well as the overall diversity of the industry.

Your submission should consist of:

- One: An outline of the most significant contribution the entrant has made to the inclusion, empowerment, retention, progression, satisfaction or development of individuals or groups of females within their organisation and/or the industry. (500 words – 40 per cent)

- Two: A brief profile of the nominee, including significant achievements and accomplishments of note during their time with their organisation. (500 words – 30 per cent)

- Three: Two individual references of no more than 250 words each, from appropriate staff members detailing their own experiences with the nominee. (500 words – 30 per cent)

Employer

This award recognises technology businesses that are not only vocal about supporting women in the workplace but also take meaningful action to ensure gender equality. It is open to all employers in the technology sector who are committed to an inclusive environment for women.

This award is not open to individual women, instead it awards an entire company.

- One: Provide evidence of a well-thought-out and executed recruitment policy that highlights specific programs and initiatives designed to benefit women in the company. Demonstrate how these efforts have positively impacted women within the organisation and those joining the company. (500 words – 30 per cent)

- Two: Submit two individual staff case studies, each no more than 500 words, detailing the experiences of staff members at the company. One case study should be from a staff member who joined after 28 January 2024, and the other from a staff member who joined before 28 February 2024. These case studies should illustrate the company's impact on their careers and experience within the organisation. (1000 words – 50 per cent)

- Three: Demonstrate the company's commitment to the development and retention of female talent. Highlight the strategies and practices that support the long-term growth and success of women within the organisation. (300 words – 20 per cent)

Glass Ceiling

Sponsored by Girls' Programming Network

The Glass Ceiling Award is for women who have smashed the glass ceiling themselves or who have opened a crack so wide other women can proudly ascend above it.

Your submission should consist of:

- One: A detailed explanation of the nominee's career and how they have smashed through a glass ceiling within the industry. Please also provide a detailed explanation of how the nominee has removed the barriers standing in the way of other women, rather than pulling the ladder up after themselves. (500 words – 50 per cent)

- Two: At least one reference from women who have benefitted from the nominee's efforts in dismantling institutional barriers that stood in the way of other women. (500 words – 50 per cent)

Innovator

This award is dedicated to those taking the road less travelled. To the mavericks doing things differently, making discoveries and advancements that impact us all. This award is open to women who have changed the game within the tech sector or the broader community through the use of technology.

Your submission should consist of:

- One: A detailed explanation of the innovation(s) the nominee has created in the eligibility period, how they benefit others as well as measurable, tangible results to prove the scale of their innovation. (500 words – 50 per cent)

- Two: Outline the nominee's ambitions to further develop this innovation or support others in the industry. (500 words – 30 per cent)

- Three: At least one reference from either an employer, community leader, academic or client must be included with the entry. (300 words – 20 per cent)

Mentor

The Mentor award celebrates women who, by means of advising, have helped other women progress in their careers, driving learning and development.

The winner can be working and guiding others in any area within the tech industry.

They will be recognised for actively helping attract more women into the technology sector and/or helping to promote women within the sector to more senior roles.

Your submission should consist of:

- One: A detailed explanation of the significant contribution the entrant has made to the retention, progression, satisfaction or development of individuals or groups of women within or outside their organisation and/or the profession. (500 words – 40 per cent)

- Two: A profile of the nominee, including significant achievements and accomplishments of note during their time with their organisation. (500 words – 30 per cent)

- Three: Two individual references of no more than 300 words each, from appropriate women detailing their own experiences of mentorship with the nominee, preferably with measurable, tangible results that they may not have achieved without the nominee's mentorship. (600 words – 30 per cent)

Rising Star

The Rising Star award is open to any woman who is shifting paradigms, breaking new ground and smashing glass ceilings. These winners will go on to be the leading lights of the tech industry in the years to come.

Entrants must be UNDER the age of 30 as of 28 January 2027.

Your submission should consist of:

- One: A detailed explanation of the nominee's achievements in their career during the eligibility period and why those achievements make them a future leader within the industry. (500 words – 50 per cent)

- Two: A detailed explanation of the nominee's future ambitions in their career in the industry, particularly as it relates to addressing societal or industry challenges and the elevation of other women. (500 words – 30 per cent)

- Three: At least one reference from either an employer, community leader, academic or client must be included with the entry. (300 words – 20 per cent)

Women Leading Tech Award for Society

This award is open to women ensuring that technology gives us the better future we have been promised.

From advocating for human rights to protecting the flora and fauna of our planet, the Women Leading Tech Award for Society celebrates those using their position, skills and drive to make our society and our planet better for everyone and everything.

Your submission should consist of:

- One: A detailed explanation of what the nominee has contributed to society, the planet or simply the betterment of their fellow humans through the use of technology, as well as their contribution to the wider tech industry. (500 words – 50 per cent)

- Two: Outline the nominee's future ambitions to continue bettering the world around them with technology. (500 words – 30 per cent)

- Three: At least one reference from either an employer, community leader, academic or client must be included with the entry. (300 words – 20 per cent)

People's Choice Award

Chosen via public poll.

Woman of the Year

Chosen by the Women Leading Tech Committee.

Sponsored by ATLASSIAN

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